

Vision

That all mentally challenged children will be safe and enjoy equal opportunities.

Mission

To reach out to abandoned mentally challenged children in need of care and protection

To protect and promote the rights of such children

To socially equip them, and the community, for integration into society

Guiding Values

Emphasis more on ability rather than disability
Transparency
Credibility
Equality
Compassion
Dignity
Inclusion

Nurture
Rehabilitate
Restore

sriarunodayam.org



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SRI ARUNODAYAM
Home for Mentally Challenged Destitute

sriarunodayam.org

Founder's Message

The year that was....

Dear Friends,

Greetings to you from Sri Arunodayam! I am happy to present our Annual Report for 2015-16. A lot of wonderful things happened to us in the past financial year, and we are still counting our blessings!

Here's a quick recap of the most momentous events.

Our **fully equipped Medical Units** are up and running. We wanted to have these operational well before summer, which is a notorious time for illness and disease. All children tend to break out with summertime diseases and suffer from dehydration. Our children aren't spared either. And they suffer doubly on account of their disability. Among other things, the centers now have a multipara monitor, ECG cardiac care machine, an autoclave, and an oxygen generator, thanks to Schenker India Limited, and United Way Chennai, who generously helped fund the project for both boys' and girl's homes.

We also have a **fully equipped Ambulance** - thanks to the generosity of Oil & Natural Gas Corporation (ONGC). Our children tend to fall ill easily due to the nature of their disability. It was a challenge for us to get them to a hospital in time - especially late night or early morning. The Ambulance is proving to be a real life saver in this regard.

Earlier in the year, the **Government issued a diktat to all homes** that the kitchen be physically separated from the home. This is a safety precaution meant to keep the children safe. Although it was an unexpected expenditure, we complied, and the advantage is that our boy's home annexed a large dining area making it more than comfortable for them to dine now.

Nothing goes to waste here at Sri Arunodayam; the vegetable peels from the kitchen become manure for our **organic vegetable garden** - a project handled by Prayatna, our vocational training center. Ever since we began harvesting our garden, our vegetable vendor bills have almost halved!

None of us could ever forget the devastation caused by the **floods in Chennai** last year. We, at Sri Arunodayam, could not turn our eyes away from suffering humanity beyond our doors. We were actively involved in rescue and relief operations, and our home became a hub where meals were cooked, and ration and school kits were assembled and distributed to the worst affected areas. You'll get more details in the "Highlights" page.

And finally, to all our donors, volunteers and well-wishers - the children and I want to say a big Thank You from the bottom of our hearts! We truly couldn't have made it this far without your involvement.

Iyyappan Subramaniyan
Founder & Managing Trustee

Want to know why Moosan kissed Iyyapan? Read the details here

<http://sriarunodayam.org/wp-content/uploads/2016/04/GlobalGiving-Report-The-Famous-Five-1.pdf>





HIGHLIGHTS 2015-16

What happened in Chennai at the end of 2015 was truly apocalyptic! No one could have foreseen a calamity of such proportions – at least, in our lifetime. But there it was, and we just could not ignore it. Little did we know that we were embarking on a long journey of relief work that went well beyond the care of our own children at Sri Arunodayam.

Using Social Media, we reached out to a global audience and garnered resources in a very short time! (The entire operation is captured on our Facebook page: www.facebook.com/iyyappan.subramanian.73)

- We put those funds to good use, preparing and distributing hot meals, drinking water, home provision kits, mats, bedsheets, blankets, clothes - and latterly, school kits for children.
- Our home became a networking hub as Good Shepherd School, Nungambakkam and a stream of volunteers joined in.
- Though we started small, the work grew into a gigantic operation, so efficiently handled by the team, that the Commissioner of the Corporation of Chennai invited Iyyappan and the Chennai Rain Relief 2015 team to make a presentation during the Corporation's Zonal Officers' Meeting on the 27th November 2015.
- Impressed by Sri Arunodayam's work, the US Consulate arranged a panel discussion on how to effectively crowdsource through social media, and Iyyappan was invited to share his experience with the audience.

Between November 14, 2015 and January 5, 2016 Sri Arunodayam's Team prepared and distributed....

50,000
Meals

5,000
Ration Kits

2,000
School Kits

The complete report on our flood relief activities is available at <http://sriarunodayam.org/wp-content/uploads/2016/04/Report-On-Relief-Work-v2.0.pdf>



What WE DO

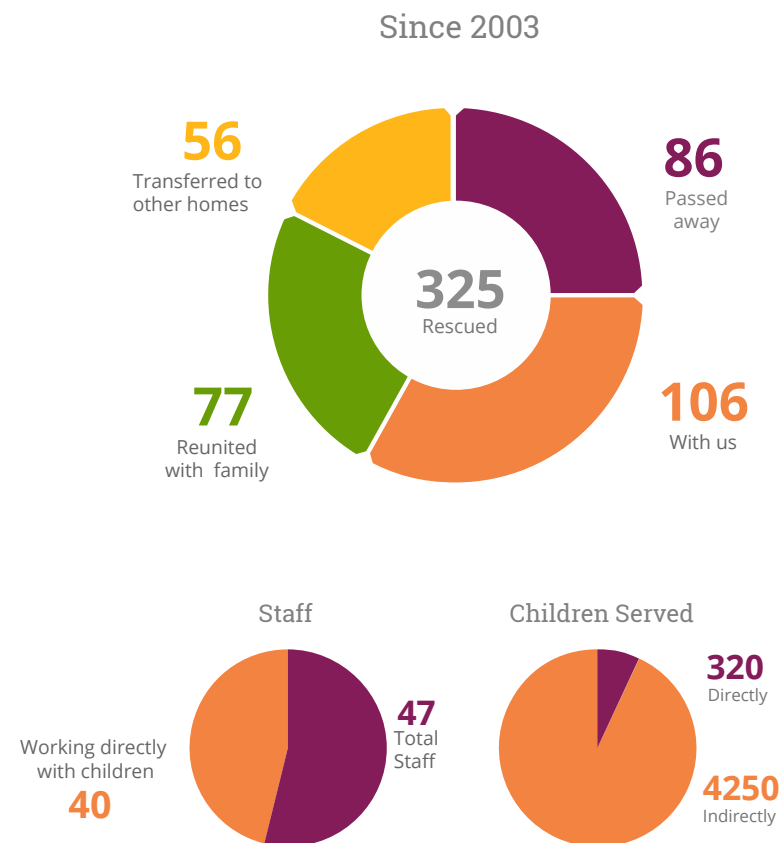
NURTURE: These children arrive in quite a bad shape, having endured rejection, abuse and unimaginable hardships. Several have serious medical conditions that require immediate attention. At our home they are carefully nurtured, fed, clothed, comforted, and medically treated. When ready to interact, we move them to the next phase.

ABOUT US

Who WE ARE

Sri Arunodayam is a home for mentally challenged children abandoned by their parents. These children are abandoned in hospitals and crowded public places such as railway and bus stations; at times, even in dustbins and lonely places.

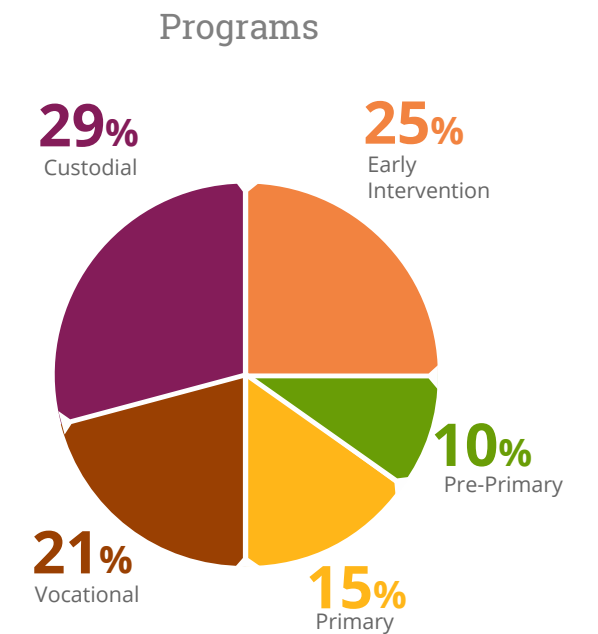
Rescued by the Department of Social Welfare, the Police and Child Helpline, they are sent to our home (a Government recognized Reception Unit) where they are nurtured and rehabilitated - and sometimes restored to repentant parents. Today, we take care of 106 precious lives at our home.



RESTORE: We believe that a family set-up is the best environment for a child to grow up and develop in. So, we make every attempt to trace a child's family and try to re-unite the child with them. For parents who have abandoned their children on account of poverty but are willing to be reunited with them, we provide counsel and help them get financial aid from the Government to be able to raise their child in a home environment. Our legal department works on such cases and 77 children have been re-united with their families, so far.

REHABILITATE: Rehabilitation work is ongoing. As the children recover, physiotherapists, speech therapists and special educators begin to coach them, and their progress is individually assessed and evaluated. Goals are set, which they are encouraged to attain at their own pace and depending on their progress they are moved into Early Intervention, Pre-Primary and Primary, and Vocational programs.

Through Prayatna - our vocational training unit, older children (18 years and above) are provided training in vocational careers and are helped to integrate into society and become self-reliant.



A DONOR'S EXPERIENCE

My experience with Sri Arunodayam

I first came to know of Iyyappan and his work in 2002. He was just starting Sri Arunodayam. An Aunt had told me of a young man who was single-handedly taking care of a couple of abandoned children with mental and physical disabilities. The following year I came to India and visited Sri Arunodayam. By that time, the organization had grown and had a number of children in its care in a small, modest house. Even back then, the professionalism, compassion, and selfless spirit of Sri Arunodayam was reflected through its small but phenomenal staff!

At a very young age Iyyappan was gifted with the vision and leadership to help abandoned children. He has dedicated his entire life to them. Statistics show that a small percentage of parents abandon their children on account of poverty. Sri Arunodayam is that haven that keeps their children safe and cared for.

During my first visit, I recall how Iyyappan was beginning to set the organization's structure to fulfill his larger vision for Sri Arunodayam. Running something like this day-on-day, year-on-year, is highly complex. But even in the early years he offered physical therapy, medical services, and education for the children. He manages to do this amazing work somehow, with limited resources collected through voluntary contributions. Succession planning is also high on Iyyappan's list; he provides opportunities for his staff to assume leadership roles and responsibilities. Quite a few of the children taken in by Sri Arunodayam, now grown, have become part of the staff. Truly awe-inspiring!

They say that the first third of life is about learning, the second third about earning, and the last third about serving. Yet, through all these stages, serving always helps us lead more meaningful lives. The experience of reaching beyond ourselves, helps us reach our greater human potential so that when we get to the end of our lives, we'll feel that we made good use of our time here.

I am privileged to be able to support Sri Arunodayam. I know that every penny given to them is utilized to its fullest extent for the benefit of the children, who receive the best care and are given all the opportunities to become as independent as possible. Over the years I have developed a personal relationship with Iyyappan and his wonderful staff, and it's a joy to see them grow in their compassion and selfless service. I know that Sri Arunodayam will continue on with its mission, which appears to grow year-on-year!

Sri Arunodayam provides the opportunity to give

- Karthik and Barathi Govind, USA

My first visit to Sri Arunodayam was an eye-opener for me! Whilst we tend to associate orphanages and homes with sadness and pathos, at Sri Arunodayam, we were greeted by bright and happy children who were full of life and protected from the wry world outside. Iyyappan has done a tremendous job in providing home, hope and a positive tomorrow for the children. Most occupants of the home are mentally challenged children abandoned by their parents and relatives. Iyyappan is supported by a team of caring individuals who work tirelessly to create a safe and nurturing environment for its occupants. While on my visit, I noticed that the clean and well-kept building with colorful walls, bright murals and neatly lined up stuffed toys provided a conducive environment for the children. Iyyappan has also done a great job in facilitating donors to contribute to the day-to-day care of the children.

During the floods in Chennai last year, Sri Arunodayam also expanded its efforts in providing relief measures to flood affected people. On behalf of Valluvan Tamil Academy, Virginia, USA our family helped source donations from over 400 members to support Iyyappan in his disaster relief work.

My family will always be supportive of this great cause and I thank Iyyappan for giving us a way to help these children of God. Great job, Arunodayam team!



Srikanth Venugopal with his family





OUR PEOPLE

Caregivers at our Madanakuppam Boys Home in Kolathur, Chennai



Caregivers at our Girl's Home in Kolathur, Chennai

BOARD OF TRUSTEES

Sri Arunodayam is a Registered Charitable Trust, governed by a group of trustees whose approval is required for all Trust activities in relation to the children. The Board also ensures that all policies aimed at the betterment of the home, and compliance and credibility norms, are met.



Iyyappan Subramaniyan is Sri Arunodayam's Founder & Managing Trustee. He is also the Administrator, leading both Board, and Staff teams. He is directly involved in the planning and execution of each of the child welfare programs and is responsible for organizational planning, financial planning, budget preparation, action plan development, decision execution, resource mobilization, and policy making. Iyyappan has Bachelor in Psychology and Bachelor in Law Degrees, and is a Post Graduate in Law specializing in Constitutional Law and Human Rights.



C Ranganathan Chetty is a Trustee and a Chartered Accountant by profession. He has 36 years of experience with Chevala & Company Chartered Accountants. He is associated with many service organizations including Lions Club International, Vasavi Clubs International, and International Vaish Federation (IVF). He is the Treasurer of BSHIP Chennai Innovators - an organization for business networking exclusively for the Arya Vysya Community, and is associated with VASAVI WEB TV.



Nanda Kumar Nagarajan is a Trustee and an IT Software Engineer by profession. He is a Post Graduate in Information Technology with close to two decades of experience, working primarily in India, the United States, and the UK. Nanda Kumar has been associated with Sri Arunodayam from 2004 and subsequently became one of its Trustees. He considers it a great honor to be on the Board and to be associated with what Sri Arunodayam represents.



M K Rammohan is a Trustee and an IT Software Engineer by profession. He completed his Master of Computer Applications (MCA) Degree from Bharathidasan University and is currently the Assistant Vice President of IDAL Software Company.



K Radha Krishnan is a Trustee and an educationist by profession. She is a retired headmistress from Padma Sarangapani Matriculation Higher Secondary School, Villivakkam, Chennai. She is a highly active social worker - very well connected in the education field and highly recognized and acclaimed by the Lions Club. Radha espouses social causes, drives campaigns, and mobilizes funds for social welfare projects. She is a well-loved figure at Sri Arunodayam and the children consider her their mother.

ORGANOGRAM



Legal Advisors

- T Thangavelu**
An Advocate in Chennai's High Court
- C Subramanian**
A Professor and an Advocate in Chennai's High Court

Auditor

- M Subaschandran**
KM Mohandass & Company



A VOLUNTEER'S EXPERIENCE

How volunteering gave me a sense of purpose

I first visited Sri Arunodayam when I was 14 years old, as part of the social awareness programme in my school, Good Shepherd MHSS, Chennai. To a 9th standard student with little or no exposure to the lives of the mentally challenged, the trip was an eye-opener for me and cemented my relationship with the institution. What started as a mere visit during my schooldays turned into a lifelong association.

Through the course of the past few years, I can proudly state that I had the immense pleasure of contributing to and becoming a part of some of Sri Arunodayam's most formative moments, including the setting up of the two new centres and the formation of Prayatna (the vocational unit).

Prayatna is a project I hold very close to my heart because I assisted in its formation. As a word, Prayatna in Sanskrit means 'hard-work'. When I chose this name, I had no idea how the centre would flourish but it has become a building block in the structure of Sri Arunodayam. The idea of setting up a rehabilitative centre of sorts for the adult residents of the home was Iyyappan's idea, but he gladly allowed my friends and myself to take the initiative forward. It brings me a lot of joy to know that the centre has been vital to the lives of young adults at the home and has given them a sense of purpose.

During my first year of college, Iyyappan gave my friends and myself the opportunity of painting the walls of one of the units in a more child-friendly manner. While it was fun and frolic for the bunch of us, it gave us a sense of purpose during the holiday season and also made us feel like we could give back to the community in our tiny way.

I also pitched in to volunteer with Sri Arunodayam during the Chennai floods. I specifically handled

the pick up and distribution of the food. Iyyappan trusted me with this responsibility and to say that it has been a life-changing experience would be an understatement. In tough times such as the floods, Sri Arunodayam allowed me to use my skills for the betterment of others.

I have also volunteered for numerous other programmes at the centre. My most memorable experiences at Sri Arunodayam constitute spending each of my birthdays' there with the children, who have always received me with immense love and affection.

To say that Sri Arunodayam has been a huge part of my life would be an understatement. I truly believe that I've been blessed with the best of things - thanks to my association with this positive and truly inspirational institution.

A TRUSTEE'S EXPERIENCE

Serving the least of society

They say that it's more blessed to give than to receive. That's so true. The joy of getting is short-lived, but we experience a far greater inner joy when we genuinely help others. Mahatma Gandhi had said that to find oneself, one must lose oneself in the service of others, especially without an expectation of receiving anything in return!



Sri Arunodayam is indeed a noble home. It serves the most rejected of humanity in several ways - the most important one being the restoration of human dignity.

My memory goes back to the year 2002 when Iyyappan came over to my office to discuss the pros and cons of starting Sri Arunodayam. And I cannot ever forget that moment! As we discussed the purpose and the plan I could see how destiny was stepping in to influence the life of this youngster who was so deeply convicted of his cause. It was as if he was made for this purpose! His clarity, even at 23 years old, was astounding - given the dismal backdrop of no homes for the mentally challenged at that time. Opening one entailed a lot of legal ramifications and even governmental machinery appeared clueless about handling such cases. Yet, Iyyappan forged ahead, and our discussion was sealed by the registration of the Trust on February 26, 2002.

It's only in recent years that homes for the mentally challenged have opened and Government grants are being extended for this work. But when Iyyappan started his home, this was not the case. It was an uphill climb with no rewards or recognition in sight. I sincerely thank all our individual and corporate donors who make everything possible today. I don't have words to sufficiently express my thanks to the Staff of Sri Arunodayam for their noble service. I too am blessed to be associated with Sri Arunodayam, which is truly a Role Model Home in Tamil Nadu.

- C Ranganathan Chetty

Volunteering is a great way to explore one's interests and passions. It provides renewed motivation and vision that can be carried over into one's personal and professional life. The volunteering experience becomes richer and more enjoyable when the opportunities match one's own goals and interests. Then, it helps one achieve a sense of purpose.

Subiksha Natarajan (in blue) with a friend

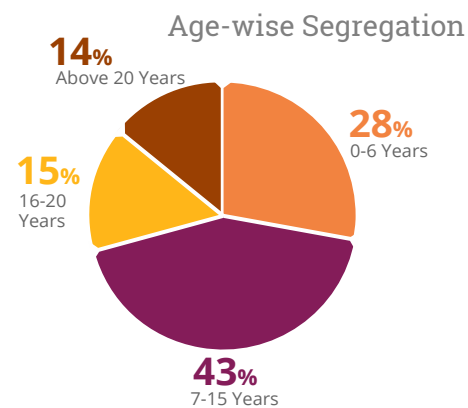
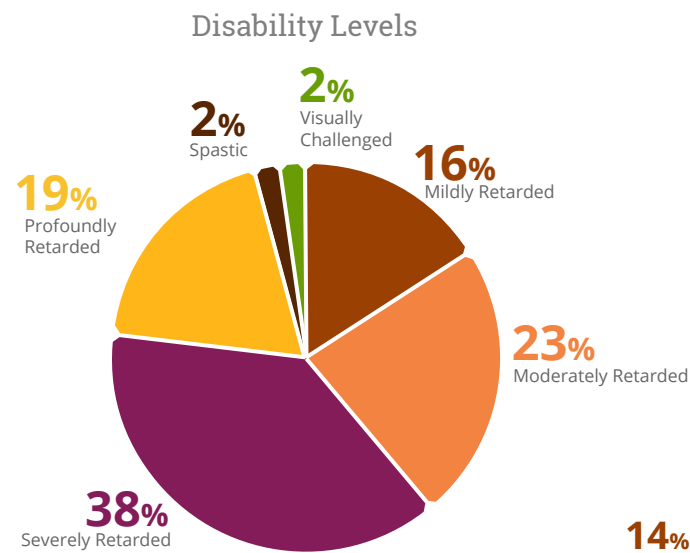




OUR CHILDREN

Our children have limitations that they were born with. They've been further traumatized through rejection and separation from their parents.

Our focus is on nurturing and loving them back into wholeness as best as we can! Whether it be providing an ice-cream or taking them out to a movie, we want them to enjoy life just as other children do!



Angel's Message

Every now and then, the children and the team at Sri Arunodayam prove that nothing is impossible. All that is required is a lot of love and patience. Tie those in with persistence and hard work, and pretty much everything is possible!



Angel is 3 ½ years old. She was abandoned in a city hospital in Chennai by her teenage, single mother around 3 months before she came to us. Her story is remarkable because she just doesn't seem to give up!

Angel is mentally challenged and has hydrocephalus - a dangerous condition in which fluid accumulates in the brain, enlarging the head - and sometimes causing brain damage. Luckily, Angel appears to prove the "damage" part wrong! When we got her, she was listless, unresponsive, and almost comatose. And when she eventually did open her eyes, she appeared not to see us and had absolutely no range of movement (ROM) whatsoever.

It's amazing what physiotherapy, and a good bit of love and care can do for a baby like Angel. As she began to respond, the first thing she developed was a highly contagious smile! She began to recognize faces, coo, turn over by herself, and wiggle around delightedly when she hears her name called.

She loves the sound of music and kicks and flexes her little feet and arms, as if dancing, even though she is still on her back.

Angel appears to be learning something new each day! She now has almost 80 percent head control, holds her own feeding bottle, is attempting to crawl, can sit up with assistance, repeats words, salutes, shakes hands, and even throws flying kisses to delighted visitors. She absolutely loves physiotherapy time and that's why she's making remarkable progress.

True to her name, Angel is a little messenger who comes to us with a softly whispered message - that with a little faith, love, and hope, every challenge - however insurmountable - can be overcome, in time.

Why I love being a Physiotherapist

- **B Bhavani** with Baby Ragavi



Special Education - Into the light of understanding

- **Valli Ramachandran**

Every now and then, we see miracles happen. Personal transformations, renewed spirits, and a determination to beat the odds. Working with special children is not easy, but the rewards far outweigh the challenges for a dedicated caregiver.

Working as a physiotherapist may have its own high and low moments, but I have never ever regretted being one. I have worked at many rehabilitation centers and have handled countless paediatric cases in my career.

Working with children has given me an insight into the irreplaceable role of parents in their lives. As a physiotherapist I get to work with children for a couple of hours a day; but parents' support and encouragement is vital all through. It is to them that a child instinctively turns for everything – for love and validation, and especially when sick or in pain.

When I first joined Sri Arunodayam, I felt a sense of sadness for a couple of days - as would anyone who begins to grasp what these children must have gone through. Later, I realized that they didn't need my pity but my empathy and a definite improvement plan to get them back on their feet quickly.

Oddly enough, they don't appear unhappy and withdrawn. Of course, that's how they might have been when they came in, but growing up under the watchful eyes of the Founder, caregivers, special educators, and therapists like myself, the children interact well and appear to be happy and carefree. In fact, at times they are like little imps - thinking up some fresh mischief!

I'm always happy when I see improvement in any child but my satisfaction multiplies when I see it in these children because I know how hard they have to work to achieve it. I am delighted by their interest and enthusiasm for physiotherapy and that's probably the reason for their quick development. They are so eager to reach each new milestone and are as excited as I am, when they attain it.

Take the case of Ragavi, a 2-year old with cerebral palsy (CP) of the spastic type.

This is a non-progressive neurological disorder caused by damage to her brain at/or around the time of birth. With therapy she can actually develop to near normalcy and reach milestones - although, delayed. When I started therapy on her 3 months ago she only had head control and could turn over. Nothing else. In this short time, she can move her limbs freely, crawl, sit without support and stand with a little help. With continued physiotherapy, this child has a good chance of leading a fairly normal life.

I am immensely satisfied working with these children, and I thank the Trust for giving me an opportunity to serve them.

A teacher must always remember that balancing a child's abilities to the task is crucial to the joy of learning. The child must find the task meaningful and valuable to itself only then will it stay committed. The feeling of being capable provides the child with the courage to meet new challenges.

Every day is a new beginning. We've heard this phrase so often it's almost cliché. But nowhere do you feel it more relevant than when nurturing a special child. While special children may have special needs, they need education just like normal children, because only education can move them out of the darkness into the light of understanding. Thankfully, society is grasping the importance of education for the differently abled. In the past, special children have been ignored and deprived of their rights simply because they are different and cannot stand up for themselves.

Our mission at Sri Arunodayam is to get the children to become as normal and independent as they can become. With physiotherapy, many get back to near normal and are ready for special education. I work closely with the physiotherapists because our therapies are very often intertwined.

A typical special education session begins in the morning with teaching the children a much required special skill – such as buttoning or grooming. What tends to come instinctively to normal children must be taught to special children. Focussing attention, moving the arms, the fingers, and the actual buttoning or unbuttoning activity - it's like doing things in slow motion and must be done repetitively for it to become instinctive. With the help of the right props, our morning begins by

teaching self-help skills, expressive and receptive language, recitation, reading, drawing, writing, and learning concepts such as numbers, time and money. In the Individual Education Program (IEP) we teach all this individually to a child, at its own pace. In the afternoon we have arts and crafts, yoga, exercise, dancing, and sports. The children are evaluated each quarter and new goals are set for the next.

I enjoy working here because we have a team of wonderful people with whom we share experiences and learnings. We always try to work out the best outcomes for the children.

I thank the Trust for giving me an opportunity to serve this organization.





EVENTS & CELEBRATIONS

2015

APRIL - Carnatic musical concert – “Music for the Soul” organized by the students of Bombay Jayashree, supported by Bhoomika Trust, Chennai, on April 15.

New 1200 sq. ft. kitchen with modern amenities inaugurated; built as per new safety guidelines for Tamil Nadu homes and orphanages. *(Special thanks to Madras Mylapore Ladies Circle # 4 and Members of the Vasavi Club of Chennai for providing financial support for this project.)*

MAY - Spacious dining area inaugurated for the Boy’s home.

JUNE - Ear piercing ceremony conducted for 20 girls on June 14. They were given gold earrings, silver anklets, Pattu Pavadais (silk skirts) and flowers. *(Special thanks to Mr. Kannan from Singapore, his family and friends for sponsoring the event.)*

Volunteers from Art of Living Foundation conducted a two-day yoga training camp for Sri Arunodayam’s staff on 17 and 18 June.

AUGUST - Independence Day celebrated on August 15. Flag hoisting ceremony held, and the freedom struggle story demonstrated to the children.

Aadhaar Camp held on August 28. 65 of our children have received the card till date. This is the first time that such children were included in the national identity card drive.

Specialized medical camp at our home, organized by a group of specialists including neurologists, paediatricians, and plastic surgeons, orthopaedic and general doctors from the SRM Medical University & Hospital.

SEPTEMBER - New Play Station inaugurated. *(Special thanks to the Madras Round Table Ladies Circle # 4 who donated the merry-go-round and the multipurpose play set, which was installed with the support of individual donors.)*

Teacher’s Day celebrated on September 5 through a special program arranged by the children who presented the teachers with gifts.

Celebrated the Vinayagar Chaturthi festival; special sweets and meals prepared and served to the children.

OCTOBER - Participated in Daan Utsav “Joy of Giving” Week and raised funds through events like “Cake for a Cause” and “Battle of the Buffet” fundraising dinner.

On October 15, our children presented a cultural program at the Satish Dhawan Space Centre, Sriharikota to celebrate the birthday of Dr. APJ Abdul Kalam.

Diwali was celebrated on October 22. Each child received two sets of new clothes from a benevolent well-wisher - Mr. Subba Rao. Sumptuous meals were served and the day ended with a spectacular fireworks display.

NOVEMBER - Actively involved in flood relief operations. Began crowdsourcing and marshalling forces for the task ahead.

Received a fully equipped Ambulance for the home *(Special thanks to Oil and Natural Gas Corporation (ONGC), Chennai.)*

DECEMBER - Continued flood relief work all through December. Joined by Good Shepherd School, Nungambakkam and volunteers, we served more than 50,000 meals, 5,000 ration kits and 2,000 school kits.

JANUARY - New Year’s Day celebrated with a twist! T3 Korattur Police force visited, cut a huge cake and distributed special meals for the children.

Republic Day celebrated on January 26, with fun-filled events and a special lunch organized by the 3-Star Pride Hotel at Kilpauk, Chennai.

Impressed by our relief efforts during the floods the US Consulate arranged a panel discussion on the use of social media. Iyyappan was invited to share his experience with the audience.

2016

Pongal celebrated on January 14. All the children and staff were given new clothes and enjoyed festival treats.

FEBRUARY - The Chennai Corporation appointed Sri Arunodayam as an approved centre for a polio vaccination camp for the public. Around 400 children residing nearby were vaccinated.

Celebrated Founder’s Day on February 28, commemorating 14 years of tireless service to the children. Organized a sporting event and sumptuous meals with a variety of sweets were served to the children.

Participated in Pratibimp 2016, an annual marketing and networking event hosted by the Rangoonwala Foundation.

MARCH - Specialised infant care medical unit set up for our severely disabled children.



LOOKING AHEAD

A home for abandoned mentally challenged girls

The plight of the girl child in India is well known. With very few homes for abandoned girls - let alone abandoned mentally challenged girls - looking after them is hugely challenging whether for parents or for organizations that shelter them. Abandoned girls are prone to abuse and what many fail to realize is that they are abused more often by those they place their trust in. Sri Arunodayam is planning to open a home especially for the care, protection and rehabilitation of mentally challenged girls.

Awareness programs to galvanize society

Sri Arunodayam is focusing on educating society to accept and integrate the mentally challenged into its communities. By galvanizing society (through its teachers/ educational institutions, government bodies, constitutional forums, and media conduits), Iyyappan is making them examine the issues, perspectives and possibilities for including the mentally challenged into the working community. Many corporate employees and students are already helping him in this drive.

Reordering Prayatna - our vocational training unit

Sri Arunodayam has become a "Catalyst for Social Change" among the communities across Chennai.

The organization's Vocational Center - Prayatna (which has been generating sustainable income since its inception) is being reordered to become a one-of-a-kind inclusive vocational center for both the mentally challenged and the differently abled. New programs and training curriculums are being developed to provide participants with sustainable trades to help them get inducted into mainstream society.

Community-based rehabilitation services for rural disabled children

The Trust is developing a strategy for the implementation of community-based rehabilitation services for rural disabled children. Iyyappan is working with a community at Cuddalore in Tamil Nadu to launch the program. The Trust wants to implement rehabilitation, equal opportunity, and social integration practices for the disabled children of this village so that they are empowered to overcome their limitations. The program will be implemented through the combined efforts of the families, and the village education, vocational and social services groups.

RECOGNITIONS

Recognized under the Juvenile Justice (Care and Protection of Children) Amendment Act 2006, as a Children's Home for the Mentally Challenged Destitute • Registered under the National Trust Act 2000 • Recognized by the Government of Tamil Nadu (under the Juvenile Justice Act by the Department of Social Defense) as a Reception Unit in 2008 • Declared a fit institution by the Child Welfare Committee, Chennai, Government of Tamil Nadu • Registered with Credibility Alliance, Mumbai • Recognized by Give India Foundation • Recognized by Global Giving Foundation, USA • Proud partner of Global Fund For Children since 2010 • Registered under the Persons with Disabilities Act 1995 • Given 12 AA and 80 G tax exemptions by the Income Tax Department under the Income Tax Act 1961 • Registered under the Foreign Contribution Regulation Act 2010 to receive overseas donations • Licensed under the Food Safety & Standards Act 2006

On the personal front, Iyyappan's ground-breaking work with the mentally challenged has been recognized both nationally and internationally.

He was nominated by International Youth Foundation as a Global Fellow in the Youth Action Net Global Fellowship Program in 2008 • Nominated as a Changeloom Fellow in 2008 • Was invited to the United States by the US State Bureau of Educational & Cultural Affairs, for the International Visitors Leadership Program in 2010 • Winner of the prestigious World of Children® Award 2016 • Nationally, Iyyappan's work has been recognized and awarded several times by the Lions, Rotary, and Round Table Clubs

Thank You Donors

Flood Relief Donors

We are deeply appreciative of all our donors. Special thanks to :

• Ababil Health Care Pvt. Ltd., • Asia Tunneling & Construction Pvt Ltd. • AV Masala Foods Pvt. Ltd., Bangalore • Chennai Rain Relief 2015 & Chennai Cares Team • Dishaa Charitable Trust, USA • Give India, Mumbai • Good Shepherd Matric Hr Sec. School, Nungambakkam, Chennai. • Lions Club of Chennai - Golden Roses, Chennai • Nithya Subramaniyan and Deepa Aravind Chennai • Oriental Cuisines Private Limited (OCPL) • Toy Bank, Mumbai • United Way of Chennai • Valluvan Tamil Academy, USA

Institutional Donors

Adroit Urban Developers Chennai • Bhoomika Trust & True Gifts • Chennai Mission • CIOSA Chennai • Christmas Fair Association Chennai • DB Schenker Pvt Ltd Chennai • Dishha USA • Department of Social Defense - Government of Tamil Nadu • Department of Social Welfare - Government of Tamil Nadu • Flowcrete India Ltd Chennai • Global fund for children USA • Global Giving Foundation USA • Give India Mumbai • Marc Saquet Foundation Spain • Madras Mylopore ladies Circle # 4 • Mercheri Foundation Chennai • NJM Business Chennai • NDR Ware Housing Chennai • Oil & Natural Gas Corporation Chennai • Phuvong Vo Vietnamese Buddhist Community of Sidney, Australia. • Primal Patterns Holistic Fitness Studio Chennai • Ramojidass Charitable Trust • Rangoonwala Foundation India Trust Mumbai • Rotary Club of Chennai Chola • Sachin Wadha & infotrellis Chennai • Satya Sai Foundation , Calgary Canada • Sara Uppli Trust Chennai • Silicon Valley Community Foundation • Spaceage Switchgears Ltd., • Trans Canada & Srikanth Venugopal • Vumudi Bangaru Jewellers Chennai • United Way Chennai

Even as we focus on our immediate goals, we realize the importance of long-term vision. The specific areas that we are planning for in the coming year(s) include...

FINANCIALS

SRI ARUNODAYAM CHARITABLE TRUST
PLOT NO 35, SIVANANDA NAGAR, KOLATHUR, CHENNAI 600 099
Balance Sheet as on 31.03.2016

LIABILITIES

GENERAL FUND

	AS ON 31.03.2016 (In Rs)	AS ON 31.03.2015 (In Rs)
Opening balance	60,544,168.14	54,290,475.15
Add: Excess of Income		
Over Expenditure	7,730,347.81	6,253,692.99
Total	68,274,515.95	60,544,168.14

CURRENT LIABILITIES & PROVISIONS

Sundry Creditors	Nil	18,240.00
Outstanding Expenses	93,094.00	293,800.00
Total	68,367,609.95	60,856,208.14

ASSETS

Fixed Assets as per Schedule	51,102,335.93	34,969,481.00
Fixed Deposits	12,709,196.00	24,102,155.00

Currents Assets, Advances & Deposits

Advances & Deposits	11,820.00	39,675.00
Tax Deducted at Sources	7,775.00	7,775.00
Telephone deposit	2,000.00	2,000.00
Electricity deposit	23,880.00	18,980.00

Current Assets

Cash in hand	80,415.00	39,551.00
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Cash at Bank

Bank of Baroda 2763	11,589.26	10,957.26
ICICI Bank 7045	185,848.07	735,813.48
Indian Bank 9699	924,061.41	792,361.22
State Bank of India 5847	3,308,689.28	137,459.18

Total	68,367,609.95	60,856,208.14
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For SRI ARUNODAYAM CHARITABLE TRUST
 (Managing Trustee cum Treasurer)

Place : Chennai
 Date : 31/08/2016

For K.M.MOHANDASS & CO.,
 Chartered Accountants.

(R.SETHU MADHAVAN)
 Partner

SRI ARUNODAYAM CHARITABLE TRUST
PLOT NO 35, SIVANANDA NAGAR, KOLATHUR, CHENNAI 600 099
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2016

INCOME

	YEAR ENDING 31.03.2016	YEAR ENDING 31.03.2015
By Donation[FCRA]	6,257,431.10	3,468,035.25
By Donation[General]	12,948,894.78	10,872,911.74
By Government Grant	4,279,560.00	620,000.00
By Interest Received on F.D & S.B A/C	777,536.00	1,902,162.00
By Praytna Income	24,789.00	85,586.00
TOTAL	24,288,210.88	16,948,694.99

EXPENDITURE

To Administrative Expenses	14,606.00	43,095.00
To Advertisements	13,532.00	17,900.00
To Audit Fees	31,250.00	31,350.00
To Bank Charges and Commission	9,925.00	5,618.00
To Child Welfare Expenses	3,672,578.00	2,951,515.00
To Consultancy Charges	-	23,736.00
To Electricity Charges	209,476.00	187,549.00
To Renewal Expenses	24,200.00	-
To Fees and Subscriptions	4,450.00	12,200.00
To Fixed Assets Written Off	480,790.03	-
To Flood Relief Expenses	288,619.00	-
To General Expenses	84,859.00	73,865.00
To Insurance Charges	130,033.00	79,262.00
To Loss on Sale of Vehicle	177,125.00	Nil
To Office Equipments	28,845.00	Nil
To Postage & Courier	29,708.00	22,231.00
To Prayathna Expenses	104,555.00	38,284.00
To Printing and Stationery	90,192.00	75,082.00
To Rates and Taxes	26,427.00	9,786.00
To Rent	300,000.00	255,000.00
To Repairs and Maintenance	366,173.00	441,163.00
To Salary and Wages	5,182,035.00	4,311,837.00
To Staff Welfare Expenses	49,886.00	62,164.00
To Telephone Expenses	86,041.00	78,003.00
To Travelling & Conveyance	121,470.00	140,090.00
To Vehicle Maintenance	444,098.00	540,740.00
To Website Charges	nil	2,360.00
To Depreciation	4,586,989.77	1,292,172.00
To Excess of Income over Expenditure	7,730,347.81	6,253,692.99
TOTAL	24,288,210.88	16,948,694.99

SRI ARUNODAYAM CHARITABLE TRUST
PLOT NO 35, SIVANANDA NAGAR, KOLATHUR, CHENNAI 600 099
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2016

RECEIPTS	YEAR ENDING 31.03.2016	YEAR ENDING 31.03.2015
Opening balance		
Opening Cash	39,551.00	100,092.00
Opening Bank of Baroda 2763	10,957.26	10,531.26
Opening ICICI Bank 7045	735,813.48	578,899.74
Opening Indian Bank 9699	792,361.22	3,888,413.22
Opening State Bank Of India 5847	137,459.18	4,274,200.93
To Donation [FCRA]	6,257,431.10	3,468,035.25
To Donation [General]	12,948,894.78	10,872,911.74
To Government Grant	4,279,560.00	620,000.00
To Fixed Deposits Matured	13,892,969.00	2,500,000.00
To Interest Received on F.D & S.B A/C	777,536.00	1,902,152.00
To Praytna Income	24,789.00	85,586.00
To Sale of Fixed Assets	610,000.00	Nil
To Staff Loans and advances	112,128.00	303,586.00
To Income Tax Refund	Nil	18,390.00
TOTAL	40,619,450.02	28,622,798.14

PAYMENTS

To Administrative Expenses	14,616.00	43,095.00
To Advertisements	13,532.00	17,900.00
To Bank Charges and Commission	9,925.00	5,618.00
To Child Welfare Expenses	3,672,578.00	2,951,515.00
To Consultancy Charges	Nil	118,236.00
To Electricity Charges	209,476.00	172,736.00
To Renewal Expenses	24,200.00	Nil
To Fees and Subscriptions	4,450.00	12,200.00
To Flood Relief Expenses	288,619.00	Nil
To General Expenses	84,859.00	73,865.00
To Insurance Charges	130,033.00	79,262.00
To Office Equipments	28,845.00	Nil
To Postage & Courier	29,708.00	22,231.00
To Prayathna Expenses	104,555.00	38,284.00
To Printing and Stationery	90,192.00	75,082.00
To Rates and Taxes	26,427.00	9,786.00
To Rent	300,000.00	255,000.00
To Repairs and Maintenance	366,173.00	778,074.00
* To Salary and Wages	5,182,035.00	3,973,696.00
To Staff Welfare Expenses	49,886.00	62,164.00
To Telephone Expenses	86,041.00	74,007.00

* Salaries and wages paid to highly skilled personnel including doctors, day and night nurses, psychiatrists, special educators, physiotherapists, caregivers and administrative staff directly supporting children's welfare.

	YEAR ENDING 31.03.2016	YEAR ENDING 31.03.2015
To Travelling & Conveyance	121,470.00	140,090.00
To Vehicle Maintenance	444,098.00	540,740.00
To Website Charges	Nil	2,360.00
To Fixed assets	21,925,916.00	5,930,412.00
To Fixed Deposits	2,500,000.00	11,271,253.00
To EB Deposit	4,900.00	Nil
To Staff loans and advances	84,273.00	232,477.00
To Outstanding expenses	312,040.00	26,573.00
To Closing Balance:		
Closing Cash	80,415.00	39,551.00
Closing Bank of Baroda 2763	11,589.26	10,957.26
Closing ICICI Bank 7045	185,848.07	735,813.48
Closing Indian Bank 9699	924,061.41	792,361.22
Closing State Bank of India 5847	3,308,689.28	137,459.18
TOTAL	40,619,450.02	28,622,798.14

CREDIBILITY ALLIANCE NORMS COMPLIANCE REPORT

Governance: Details of Board Members (as on March 31, 2016)

Sri Arunodayam is governed by a group of dedicated trustees.

SN	Name of the Trustee	Position held (2015 – 2016)	Contact details
1	Mr. Iyyappan Subramanian	Founder, Managing Trustee & Treasurer	sriarunodayam@gmail.com / +91-9444915803
2	Mr. C. Ranganathan Chetty	Trustee	chevala_audit@yahoo.co.in / +91-9841058227
3	Mr. N. Nanda Kumar	Trustee	ngknanda@gmail.com / +91-9841432359
4	Mrs. K. Radha	Trustee	Radkris2006@gmail.com / +919840798207
5	Mr. M. K. Rammohan	Trustee	raammohan@rediffmail.com / +919884003087

ACCOUNTABILITY AND TRANSPARENCY:

• The Board of Trustees met on the following dates: 10th April 2015, 6th July 2015, 28th October 2015, 5th November 2015, 6th December 2015 and 10th April 2016.

• The minutes of the Board meeting are documented and circulated among trustees.

• The Board of Trustees approves programmes, budgets, annual reports, audited financial statements, policies and the honorarium for the head of the organization. The Board also ensures that the organisation is in compliance with all the required laws and regulations.

• The Board of Trustees do not receive any travel reimbursements for attending Board meetings.

• No expenses are reimbursed to Board members, staff and volunteers on national and international trips.

• Statements of account have been prepared on an accrual basis.

• No remuneration or sitting fees have been paid to the trustees except to the head of the organization whose remuneration is INR 590485 per annum (2015 – 2016).

STAFF DETAILS: (AS OF MARCH 31, 2016)

Gender	Full time paid	Part time paid	Unpaid Volunteers
Male	14	2	5
Female	31	0	6

STAFF SALARY LEVELS AS OF 31, MARCH 2016

Slab of gross salary (INR) plus benefits paid to staff (per month)	Male Staff	Female Staff	Total Staff
Less than 5000		1	1
5,000 – 10,000	9	26	35
10,000 – 25,000	4	5	9
25,000 – 50,000			
Total			45

STAFF REMUNERATION IN INR, IN 2015-2016

Head of the organization: (including honorarium) Rs. 590485 per year
Highest paid person in the organization: Rs. 311700 per year
Lowest paid person in the organization: Rs. 47500 per year



WORLD OF CHILDREN® AWARD 2016

HOW YOU CAN HELP

IYYAPPAN SUBRAMANIYAN HONORED WITH THE WORLD OF CHILDREN® AWARD 2016

As of printing this report, Sri Arunodayam was informed that it's Founder and Managing Trustee, Iyyappan Subramaniyan, is being honored with the World of Children® Award. The official announcement was made worldwide on September 15, 2016.

World of Children®, an organization dedicated to setting the gold standard in child advocacy, has this year honored an extraordinary group of 5 real-life heroes across the globe who have been working to dramatically improve the lives of children.

Iyyappan Subramaniyan was named as the 2016 World of Children® Award Humanitarian Honoree for his leadership of Sri Arunodayam Charitable Trust. Recognized as the "Nobel Prize for Child Advocates," Iyyappan and four other honorees will receive a grant to help their programs grow and ultimately impact the lives of even more children. Iyyappan will use the grant to expand Sri Arunodayam's capacity to house and care for an additional 100 abandoned little girls.

Iyyappan will join World of Children® Award and the other winners in New York City, USA at the 2016 Awards Ceremony which is to be held on Thursday, October 27. He will share his work in a brief address to the evening's guests of around 500 top management individuals from the top firms across industries.



ABOUT WORLD OF CHILDREN AWARD:

World of Children® Award improves the lives of vulnerable children by funding and elevating the most effective change makers for children worldwide. Since 1998, World of Children® Award has granted more than \$8 million in cash grants and program support to more than 100 individuals leading programs serving children worldwide.

World of Children® Award receives thousands of nominations from over 100 countries annually and uses a uniquely rigorous vetting process to select honorees, including an on-site investigation and an independent audit of each finalist.

Learn more about Iyyappan's work at: <http://www.worldofchildren.org/honoree/iyyappan-subramaniyan/>

Learn more about the Award at: <http://www.worldofchildren.org/blog/world-children-award-announces-2016-honorees/>

We are deeply appreciative of our individual donors whose contributions help us meet the day-to-day expenses for the children. Running a home for children with special needs can be quite a challenging task. At times, we receive adequate funds; but sometimes we run short. A fixed monthly income provides the much needed stability. That's why we build reserves each year, to help us tide over unexpected contingencies.

We accept donations in cash or kind and are eligible to receive foreign contributions. For more details on how to donate, please visit: www.sriarunodayam.org/donate

Here are ways you could help:

For all 106 children (in INR)

1. Sponsor a meal
 - a. Breakfast.....2,500/-
 - b. Lunch.....3,500/-
 - c. Dinner.....2,500/-
2. Sponsor vegetarian meals for a day..... 8,500/-
3. Sponsor vegetables for a day..... 1,500/-
4. Sponsor an evening snack..... 1,500/-
5. Sponsor a cup of milk..... 1,000/-
6. Sponsor a recreational outing..... 10,000/-

For a child (in INR)

1. Living expenses for a month.....3,000/-
2. Sponsor a dress..... 1,000/-
3. Diapers for a month..... 1,000/-
4. Special education training for a month..... 1,000/-
5. Psychiatric medicines for a month..... 1,000/-
6. Physiotherapy treatment for a month..... 1,000/-
7. Sponsor an annual check-up..... 3,000/-

You could also sponsor a special project - www.sriarunodayam.org/sponsor/

You could consider volunteering - www.sriarunodayam.org/volunteer/

You could help raise funds for our cause - www.sriarunodayam.org/fundraise